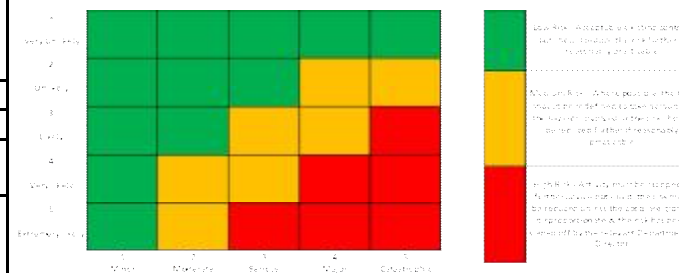


Assessment Title (Task, process, equipment or facility)		Lift cylinder removal and re-fit	
Location	Customer Premises & Company Workshops	Date	01/04/2026
		Review date	31/03/2027
Prepared By (Team)		Scott Logan SM, Elaine Greaves QHSE Manager	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Management of Health & Safety at Work Regs / Workplace (Health, Safety & Welfare) Regs	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Work Area	Various injuries to the human physique / respiratory problems/ crushing & trapping injuries	TMHUK Team Members/ customer / 3rd party contractors / site visitors	2	4	M	1. All recognised work processes carried out on customer premises will be assessed & treated in a similar fashion before proceeding with the job activity. Refer to Safe Working Practice (SWP 01-Work Area) 2. Working in busy, exposed areas e.g. warehouse aisles should be avoided & only attempted when no other option is available. Suitable provision to make the work area safe must be available. 3. Work areas must be protected from moving vehicles.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
PPE - Non use of	Various injuries to the human physique / possibility of death	TMHUK Team Members	2	4	M	1. It is mandatory for all technicians to wear industrial shoes/boots / company overalls / Hi-Viz / Hard Hat / Harness & Lanyard/ safety goggles/ gloves / ear defenders. (SWP 32-PPE). 2. All technicians will adhere to the customers site procedure and instructions regarding PPE requirements. Heavy duty work gloves must be worn	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Electrical equipment	Various injuries to the human physique / possibility of death / electric burns	TMHUK Team Members / property & equipment	2	4	M	1. All team members are to follow the procedure detailed in SWP-11 - Working with Electricity & WPRA-11 Electricity. 2. All tools will be supplied and maintained in accordance with the company SM, SWP's & QMS procedures. 3. Portable appliances will be used & maintained in accordance with the company Safety Manual "Electricity at Work" procedure and manufacturers instructions. 4. First aid equipment is provided where required.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Tools - Use of	Various injuries to the human physique	TMHUK Team Members	3	4	M	1. All technicians are to follow the procedure detailed in SWP-11-Working with Electricity. 2. All tools will be subject to periodic inspection & testing. Any faulty, damaged or excessively worn tools must be removed from use and replaced or repaired immediately. 3. Electrical equipment will be used & maintained in accordance with SM-28 Electricity at Work. 4. Good housekeeping will be observed. 5. PPE will be supplied and used in accordance with SWP-32 PPE	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
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Jacking & Blocking	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. All technicians are to follow the procedure detailed in SWP-02 - Jacking & Blocking and refer to WPRA-02. 2. Truck manufacturers produce maintenance instructions for new equipment that contain instructions on safe jacking techniques which should be referred to in order to decide which jacking / blocking method is to be used. 3. Equipment jacked up will not be worked on unless suitable blocks are in position supporting the load.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Harness/ Lanyard -Use of	Various injuries to the human physique / possibility of death	TMHUK Team Members	2	4	M	1. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 2. Safety Harnesses are subject to a programme of formal inspection/replacement & should be visually inspected before each occasion of use.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Basic MHE Manoeuvring	Physical injury, crushing, various injuries to the upper or lower body, property damage, equipment damage.	TMHUK Employees / customer / 3rd party contractors / site visitors	2	4	M	1. All team members required to undertake basic manoeuvring of MHE are required to complete the TMHUK driver training program 2. Team members must adhere to all site safety rules, specifically in regard to pedestrian and transport movement, at all times. 3. TMHUK holds specific training records to evidence driver training and qualifications. 4. Driver training is refreshed every 5 years 5. Correct PPE must be worn at all times when operating MHE, eg Hi-Viz, safety shoes etc in accordance with SWP-32 PPE 6. All team members are to observe all MHE safety features when operating, including seat belts when driving if appropriate.	1	4	L	The team member must not use any MHE equipment they have not been trained for and inform their immediate manager and site contact if asked to do so.	
Height - Working at & Falling objects	Various injuries to the human physique / possibility of death	TMHUK Team Members / customer / 3rd party contractors / site visitors / property, equipment & environmental damage	2	4	M	1. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 2. The safety of those working nearby is addressed by adherence to SWP "Work Area" for example, erection of barriers may be required to prevent unauthorised access. 3. Associated Risk Assessment WPRA-04 for Working at Height is in place and all technicians are to follow the control measures documented - the risk assessment is supported by SWP-04. 4. All other relevant SWP's & WPRA's should be observed and followed where appropriate. 5. Working at height must be avoided unless absolutely necessary, if unavoidable a further assessment may be required and further controls introduced. 6. PPE will be supplied and used in accordance with SWP-32 PPE, including a harness and lanyard.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Manual handling	Various injuries to the human physique, musculoskeletal disorders	TMHUK Team Members	2	4	M	1. All staff are to follow the procedure detailed in SWP-13 - Manual Handling. 2. If the load is considered to be heavy or awkward then Safe Working Practice SWP-06 Use of Lifting Equipment must be followed in order to assist the lift. 3. Associated Risk Assessment WPRA-13 Manual Handling is in place & all team members are to follow the control measures documented - the risk assessment is supported by SWP-13. 4. Load chains are heavy, assistance may be required dependant upon the chain type and length. This must be considered and made available if necessary prior to the start of work	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Chemicals - in contact with	Acid burns / inhalation / damage to skin / penetrate skin / contact with eyes / slips	TMHUK Team Members/ customer / 3rd party contractors / site visitors	2	4	M	1. All technicians are to follow procedure SM-29 Chemical Handling. 2. Technicians will be supplied with the appropriate CoSHH data sheets & the relevant CoSHH risk assessment. 3. It is mandatory for all technicians to wear industrial shoes/boots, company overalls & Hi-Viz jacket. 4. All technicians will adhere to the customers site procedure and instructions regarding PPE requirements. 5. PPE will be supplied and used in accordance with SWP-32 PPE. Reference should also be made to the Material safety Data Sheet and Risk Assessment for PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	